

Your expertise could change lives in the Cowichan Region

We are looking for **three people who care about children, youth, and adults with developmental delays** to join the Clements Centre Society Board of Directors and help shape what is next.

Where you will make an impact

When you join the Clements Centre Board of Directors, you are backing 69 years of work that helps children, youth, and adults with developmental disabilities belong, thrive, and live independently in the Cowichan Region.

Your governance decisions will touch a CARF-accredited organisation of 160 staff who support 2,440 children and families and more than 200 adults every year.

Do you have a background in any of these areas?

You do not need to tick every box, but if any of this sounds like you, we would love to hear from you:

- Finance, accounting, or audit
- Legal (real estate law)
- Human resources or organisational development
- Health or social services
- Fundraising or fund development
- Project management
- Lived experience of disability
- Advocacy

What you will actually do

This is not a rubber-stamp role. You will bring your skills to the table and genuinely govern. You will also:

- Hold yourself and the organisation to the highest ethical standards
- Co-create the mission, strategy, and policies that guide Clements Centre
- Help identify personal connections that can benefit the organisation's fundraising efforts
- Apply your judgment to keep Clements Centre financially healthy and sustainable
- Participate fully in board and committee meetings and attend events when possible
- Advocate for Clements Centre and the people we serve
- Be informed, prepared, and actively engaged
- Follow conflict of interest and confidentiality policies
- Honour our values

Time commitment

Six to eight hours per month; three-year term
(10 board meetings per year, plus committee work)

We know that to achieve our goals, fulfil our mission, and realise our vision, we need to include individuals with perspectives drawn from a wide range of cultural and ethnic backgrounds, skill sets, areas of expertise, and lived experiences to help us avoid decision-making that could diminish the impact of our work.

We are publicly recruiting for board positions to ensure that we move beyond our immediate networks and honour our ongoing commitment to creating a board that is diverse in its composition, inclusive in its culture, and equity-focused in its approach to how it views its mission, its work, and the communities it serves.



Ready to make a difference?

Apply today.

You will be contacted for an interview.

Deadline
June 30th, 2026

Email
info@clementscentre.org

Website
www.clementscentre.org

Learn more
250.746.4135 ext. 228

Submit your resume and a brief cover letter with the subject line "Clements Centre Board Member"