

POSITION: Staffed Group-Home Worker	JOB TYPE: Temp Full time, Casual
LOCATION: Ryall Residence, Duncan, BC	SALARY RANGE: \$25.05 - \$28.75 (Grid 10)
CLOSING DATE: Open until qualified candidates are found	START DATE: As soon as possible
POSITIONS AVAILABLE: Temp Full Time (40): Monday - Wednesday 15:00 - 23:00; Thursday - Friday 23:00-7:00	Casual: Morning, Afternoon, Evening, Night

Clements Centre Society is committed to inclusive hiring practices, providing equitable opportunities for under-represented groups including women, Indigenous peoples, persons with disabilities, members of visible minorities and LGBTQIA2S+ applicants. We are dedicated to building an inclusive workforce that comprises individuals who have an array of identities, abilities, background, culture, skills, perspectives, and experiences that are representative of the current and evolving population.
We encourage all qualified candidates to apply.

We envision a community where all individuals are included, valued, and celebrated.

For insight into our mission, vision, and values please [click here](#)

We feel grateful and honoured to provide our services on the traditional and unceded territories of the Lyackson, Stz'uminus, Penelakut, Halalt, Dididaht, Pacheedaht, Quw'utsun, Malahat, Pauquachin, and Ts'iibaa-asatuz people.

Your role

As an integral part of the Community Living Team, you will support the quality of life for the persons served by ensuring that their physical, social, vocational, educational, and medical needs are met. You will also participate in the implementation of all aspects of the participant's program, including agency policies, procedures, and philosophy. You will assist residents to live successfully in their group home and ensure that their needs are met. You will also help enhance the residents' quality of life with activities of daily living and the development of life skills.

What you will bring

- Enthusiasm, empathy, warmth, and understanding that aligns with our vision, mission and values
- Demonstrated ability to advocate, provide personalized support and teach life skills and self-advocacy skills to participants and families
- Knowledge of theory, values and practices in community living including support systems
- Ability to work effectively with families, staff, volunteers, and organizations
- Ability to work alone and unsupervised, as well as part of a team
- Ability to perform lifts and transfers of clients
- Effective interpersonal communication skills
- Demonstrated good time and general management skills.
- Positive role model, including modeling a healthy lifestyle

Requirements of the job:

- A Community Support Worker Certificate, or equivalent education and experience
- Three months' experience delivering similar services supporting individuals with disabilities in community
- Valid First Aid and CPR certification
- Valid Food Safety Certification
- Valid drivers' license and driver's abstract (excluding overnight positions)
- Current and satisfactory criminal record check
- Physician's health reference, and a negative TB test
- Experience using Microsoft Office suite, preferred

Additional information:

- Positions are open to all qualified individuals and require Union membership (BCGEU)
- Applicants may request that a Union observer sit on the selection committee in the capacity of a disinterested party
- May be required to use personal vehicle
- Successful applicant must acquire Class 4 Unrestricted drivers' license to pass the three-month trial period (excluding overnight positions)

TO APPLY: Please submit your application to careers@clementscentre.org

QUESTIONS? Call Clements Centre Society at 250-746-4135