

<b>POSITION:</b> <b>Community Support Worker</b>	<b>JOB TYPE:</b> <b>Casual On-call</b>
<b>COMPETITION NUMBER:</b> <b>CSW_Casual</b>	<b>HOURS PER WEEK:</b> <b>Up to 40 hours</b>
<b>SALARY RANGE:</b> <b>\$25.05 - \$28.75 plus 10.6%</b> in lieu of vacation and statutory holidays	<b>LOCATION:</b> <b>Cowichan Valley</b>
<b>CLOSING DATE:</b> <b>Open until qualified candidates are found</b>	<b>START DATE:</b> <b>As soon as possible</b>
<b>HOURS:</b> <b>Morning, Afternoon, Evening, Awake Overnight</b>	<b>NUMBER OF VACANCIES FOR THIS JOB:</b> <b>5-7</b>

*Clements Centre Society is committed to inclusive hiring practices, providing equitable opportunities for minorities including women, Indigenous peoples, persons with disabilities, members of visible minorities and LGBTQIA2S+ applicants. We are dedicated to building an inclusive workforce that comprises individuals who have an array of identities, abilities, background, culture, skills, perspectives, and experiences that are representative of the current and evolving population. We encourage all qualified candidates to apply.*

**Our Vision:** We envision a community where all individuals are included, valued, and celebrated.

**Our Mission:** To bring hope, belonging and independence to children, youth and adults with developmental needs and their families by offering programs and services that promote participation and engagement.

**Our Values:**

- All people have the right to be treated with dignity and respect.
- All people should have access to needed services that achieve maximal outcomes.
- All people are entitled to live and participate as full citizens in the community of their choice, with the same rights, obligations and responsibilities as other citizens.
- All individuals have the power and resources to fulfill their potential

*We feel grateful and honoured to provide our services on the traditional and unceded territories of the Lyackson, Stz'uminus, Penelakut, Halalt, Dididaht, Pacheedaht, Quw'utsun, Malahat, and Ts'iibaa-asatuz people.*

**What you will be doing:**

As an integral part of the Community Living Team, you will support the quality of life for the persons served by ensuring that their physical, social, vocational, educational and medical needs are met. You will also participate in the implementation of all aspects of the participant's program, including agency policies, procedures and philosophy. You will assist residents to live successfully in residential settings such as group homes and ensure that their needs are met. You will also help enhance the residents' quality of life with activities of daily living and the development of life skills.

***What you will be bringing:***

- Enthusiasm, empathy, warmth, and understanding that aligns with our vision, mission and values
- Demonstrated ability to advocate, provide personalized support and teach life skills and self-advocacy skills to participants and families
- Knowledge of theory, values and practices in community living including support systems
- Ability to work effectively with families, staff, volunteers, and organizations
- Ability to work alone and unsupervised, as well as part of a team
- Ability to perform lifts and transfers of clients
- Effective interpersonal communication skills
- Demonstrated good time and general management skills
- Positive role model, including modeling a healthy lifestyle

***Requirements of the job:***

- A Community Support Worker Certificate, or equivalent education and experience
- Three months' experience delivering similar services supporting individuals with disabilities in community
- Valid First Aid and CPR certification
- Valid Food Safety Certification
- You will need to have a drivers' license, a current and satisfactory criminal record search and drivers' abstract, a physician's health reference, a negative TB test
- Experience using Microsoft Office suite, preferred

***Additional information:***

- This position is open to all qualified individuals and requires Union membership (BCGEU)
- Applicants may request that a Union observer sit on the selection committee in the capacity of a disinterested party
- May be required to use personal vehicle
- Successful applicant must acquire Class 4 Unrestricted drivers' license in order to pass the three month trial period

***How to apply:***

If you are interested in this position, please fill out the application on our website <https://www.clementscentre.org/jobs> Please upload your resume and cover letter.

Please contact [careers@clementscentre.org](mailto:careers@clementscentre.org) with questions.